

SAS Appointment Process

Teaching Assistants (TA)

&

Graduate Assistants (GA)

<u>Overview</u>

TA/GA Requests Online

- Entire process online
 - Requests/Approvals
 - Appointment Letters generated and emailed
 - Notification Memos emailed
 - Copy to department
- Benefits
 - More efficient
 - Less paper
 - Faster processing

Key Features



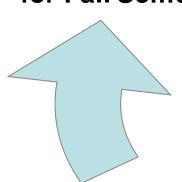
- View requests at all stages
 - Pending in your queue (default)
 - Pending in all queues
 - Completed Submissions
 - All submissions
- Sort records by last modified date or name
- See current status of request
- View candidates response to offer
- View previous cycles

RUTGERS

School of Arts and Sciences

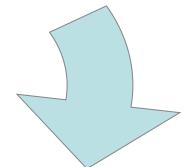
Process Overview

April 30
Notification Memos
for Fall Semester



November/December Appointment Requests for for Spring Semester appts

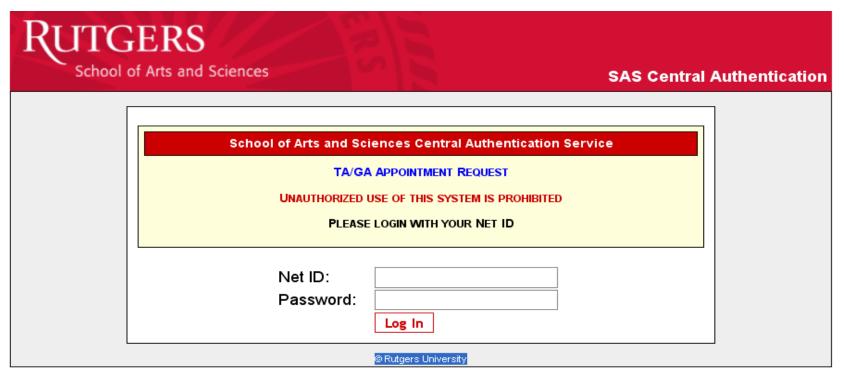




October 31
Notification Memos
for Spring Semester

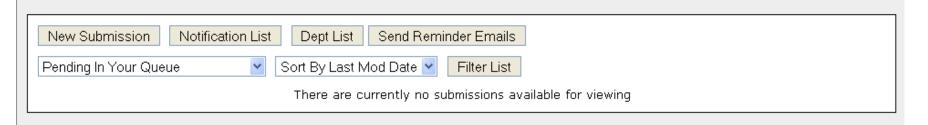


System Access



- Direct Page https://secure.sas.rutgers.edu/apps/taga/main
- Web portal http://sas.rutgers.edu/custom/appointment/
- Sign in NetID and Password
- Access is granted by the SAS Human Resources team

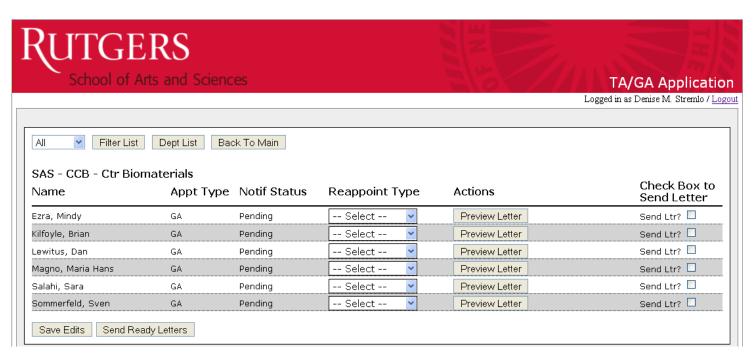
Main Screen



- Access area and level of responsibility
- Default Pending in Queue and Sorted by Last Mod Date
- **Filter List** Use dropdown to change entries seen
- **New Submission** Enter new requests
- Notification List –Receive entries that require notification



Notification Memo - Process



- Click on "Notification List" button on Main screen
- Department preparer selects option Reappoint, Waitlist or Non-Reappoint
- Notification Memo will be emailed directly to candidate

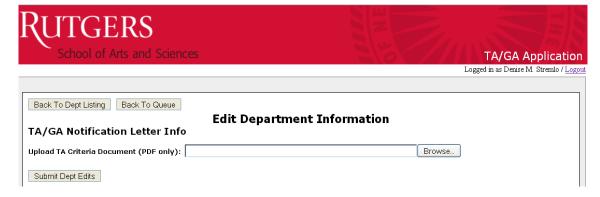
Notification Memo - Process

- Click on "Dept List" button on Main screen or Notification Screen
- Must notify SAS Human
 Resources department to
 upload revised "TA Criteria"
 Document
- ■Notification Memo to TAs will not be emailed without TA Criteria document.

Department List Main Screen:

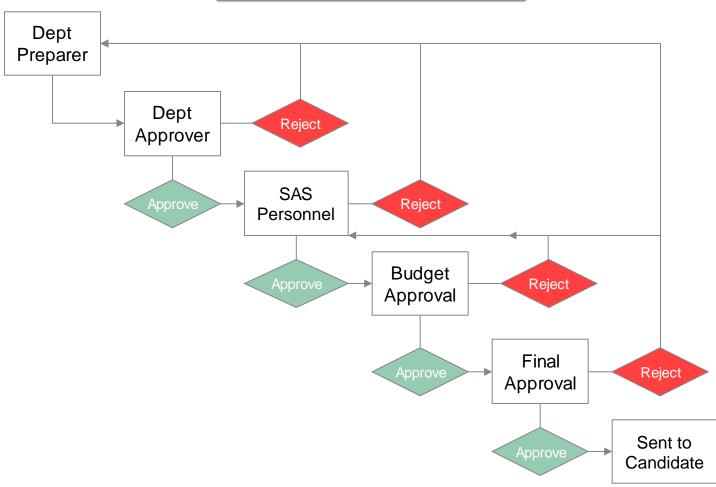


After Clicking on Department Name:



School of Arts and Sciences

Work Flow Process



<u>Dept Preparer – New Entry</u>

STUDENT INFORMATION

- Department/Unit access limited to areas of responsibility
- RUID must be entered. If record in student data warehouse or appointment web-based system:
 - name, address, gender, email, grad program and term of admission fields will autopopulate.
- Select Appt. Type and CP Type
- Fill in # of Prior Semesters as TA/GA



<u>Dept Preparer - New Entry (cont'd)</u>

II. Appointment Information		
Appt. Terms: Select ▼ Select ▼ Select ▼ Select ▼		
Effective Date of Appt.: to		
Pay Dates: to		
Total Salary \$: Supplemental Salary \$: Supple		
Prior Yr Salary \$: Prior Yr Base \$: Prior Yr CP \$: Prior Yr Sup \$:		
UDO#: Approved Allocation? ○ Yes ○ No		

APPOINTMENT INFORMATION

- Select Appointment Terms from drop down menu
 - Effective Date of Appointment & Pay Dates will auto-populate for AY, CY must be entered
 - Enter Base salary and CP salary or supplementary salary for requested appointment and prior year
 - Enter UDO# and check if it is part of the approved allocations for the year. If no, a new box will open to add project/grant account information.



<u>Dept Preparer - New Entry (cont'd)</u>

III. Personnel Information			
Does/will the candidate currently (with this appointment) hold another Rutgers appointment? Yes No Is this the candidate's first Rutgers appointment? Yes No			
Does the candidate require health benefits? Yes No			
Citizenship Status: US Citizen ▼			
Is the candidate a New Jersey Resident? Yes No			
IV. TA Position & Testing Information			
Position Description: Lecturer ▼			

PERSONNEL INFORMATION

Fill in questions and drop down questions as applicable in form

TA Position & Testing Information

Position Description (TA only)

<u>Dept Preparer - New Entry (cont'd)</u>

COMMENTS – Use comment box to communicate information forward to approver levels for review

- -Revised Appointments: Reason for revision required in comment box
- -Any information which will assist approvers in understanding unusual circumstances (funding exceptions, new appointment replacements)

SUBMIT

TA – moves to Graduate Director Queue before Chair

GA – moves to Chair

SAVE – Save and return to request later

Revisions – If going from an AY to Fall only appointment, do NOT revise. Terminate at end of semester to avoid losing health benefits. Call SAS Human Resources to discuss in further detail.



Dept Approver



- TA must have graduate director approval & chair approval
- GA chair approval only
 - Click on name to view individual submission information
 - Actions Column: To approve or reject from status page
 - Submit changes

Dept Approver

- Record is read only.
- Approve Submit forward for Human Resources Approval
- Reject Send back to department preparer
- Comments box to communicate additional information or reason for rejection, if needed

Back To Queue			
TA/GA Appointment Request Form			
Status: In Queue For: Graduate Director Approval			
All fields (except for comments) are read-only.			
I. Student Information REVISED:			
RUID:			
Appt. Type: Teaching Assistant V CP Type: None V			
Department/Unit: SAS - Africana Studies			
Title: Ms. V Last Name: First Name:			
Address 1: Address 2: City: Easton State: PA V Zip Code: 18046 Gender: Female V			
Email: State: PA 2 2ip Code: 10040 Gender: Pellidie			
Grad. Program Name/Code: Sociology (920) Term of Admission: Fall 2007			
# Prior Semesters as TA/GA: 1			
TT A 1-A 1 T-f 11			
II. Appointment Information			
Appt. Terms: AY Entire Year Full Time 100 %			
Effective Date of Appt.: August 25, 2010 to Commencement 2011 Pay Dates: September 1, 2010 to June 30, 2011			
Pay Dates: September 1, 2010 to pulle 30, 2011			
Total Salary \$: 3			
Base Salary \$: 1 CP Salary \$: 1 Supplemental Salary \$: 1			
Prior Yr Salary \$: 3 Prior Yr Base \$: 1 Prior Yr CP \$: 1 Prior Yr Sup \$: 1			
Account #: 1 Position #: 1			
III. Personnel Information			
Does/will the candidate currently (with this appointment) hold another Rutgers appointment? Yes No			
Is this the candidate's first Rutgers appointment? Yes No			
Does the candidate require health benefits? Yes No			
Citizenship Status: US Citizen			
Is the candidate a New Jersey Resident? Yes No			
IV. Graduate School New Brunswick Information			
Position Description: Lecturer			
V. Comments			
Submit for Dept Chair Approval Reject			
Submission History & Comments			
2/23/2011 4:19pm: Approve by Dept AA by Trent E. Di Renna (tdirenna)			

<u>Human Resources (Personnel) Approver</u>

- Human Resources representative from Dean's Office reviews request
- Approve Submit forward for budget approval
- Reject Send back to department preparer
 - Resubmission must go through department approver again
- Comments box If appointment is rejected, reason will be communicated

Budget Approver

- Record is read only
- Approve Click on "Budget Approved" at bottom of record
- Reject Sends back to Human Resources (Personnel)
- Comments box Use to communicate reason for rejection or additional information if needed

Back To Queue		
TA/GA Appointment Request Form		
Status: Approved By: Personnel In Queue For: Business		
All fields (except for comments) are read-only.		
I. Student Information REVISED: No		
RUID: 181002980		
Appt. Type: Teaching Assistant ▼ CP Type: None ▼		
Department/Unit: SAS - Anthropology ▼		
Title: Ms. Last Name: Kelly First Name: Gabrielle		
Address 1: Lot 2 King Christian Address 2: Extension, Kingspoint		
City: Quezon City State: ▼ Zip Code: 1116 Gender: Female ▼		
Email: gabrielle.cabrera@rutgers.edu		
Grad. Program Name/Code: Anthropology (070) Term of Admission: Fall 2017		
Number of Prior Semesters as TA/GA: 3		
II. Appointment Information		
Appt. Terms: AY ▼ Entire Year ▼ Full Time ▼ 100 %		
Effective Date of Appt.: August 25, 2019 to Commencement 2020		
Pay Dates: September 1, 2019 to June 30, 2020		
tay batesi population 1/ 2015		
Total Salary \$: 25969		
Base Salary \$: 25969 CP Salary \$: Supplemental Salary \$:		
Prior Yr Salary \$: Prior Yr Base \$: Prior Yr CP \$: Prior Yr Sup \$:		
UDO#: 45060155826		
III. Personnel Information		
Does/will the candidate currently (with this appointment) hold another Rutgers appointment? Yes No		
Is this the candidate's first Rutgers appointment? Yes No		
Does the candidate require health benefits? Yes No		
Citizenship Status: US Citizen V		
Is the candidate a New Jersey Resident? Yes No		
IV. TA Position & Testing Information		
Position Description: Lecturer		
V. Comments		
Budget Approved Reject		

<u>Final Approval – Dean's Office</u>

- Letter reviewed and sent to candidate's email address provided in system via DocuSign
- Letter can be viewed as a PDF in the system
- Candidate must electronically sign letter and waiver via DocuSign
- Signed copy sent to department email provided in Department List
 - Be sure to contact a Human Resources Associate when there is a change in Staff so email address can be updated in appointment portal
- Payroll paperwork can be prepared and submitted as needed

Revising Records

View Sent PDF	Resend Email Revise Record		
Additional Cc Emails			
Add New CC:			
Name	Email		
Submit CC Edits			
Submission History & Comments			
8/24/2018 1:20pm: Send by Tamara Pakela (tp378) 8/24/2018 12:09pm: Approve by Business by Anthony R. Gardner (an 8/24/2018 11:19am: Approve by Personnel by Tamara Pakela (tp378) 8/22/2018 3:55pm: Approve by Dept Approver by Megerditch Kiledjian 8/22/2018 3:07pm: Approve by Dept AA by Lauryn Siu (Isiu) 8/22/2018 2:02pm: Save by Dept AA by Lauryn Siu (Isiu)			

- Revisions After an appointment letter is sent, records can be revised by clicking on the "Revise Record" button.
- Both the original and revised records are accessible.
- Must go through Approval process again
- Submission History & Comments at the bottom of each record